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Psychometric Testing

By R K Sahu

Excel Books, 2010. Softcover. Book Condition: New. First edition. 18 x 24 cm. Psychometric testing is a method that has been used by the psychologists, psychotherapists and experts of the behavioural sciences. It consists of all those tests and instruments which decipher different aspects of human mind like intelligence, personality traits, aptitude, inclinations, abilities and competencies of a person. In recent years, Psychometric tests are being applied to various HR processes. Different organisations are using it for recruitments, competency mapping, identifying development needs of employees, placement of employees in different assignments, assessment centres, etc. In an endeavour to bring out this complex subject in a very structured and simple way, this book provides basic and simple descriptions of all the aspects of psychometric tests and their uses in the organisations. This book will help the readers to understand the concept and tools of psychometric testing. The book has been scripted in a stepwise manner. The initial chapters begin by reminding the readers of the importance of tests and testing in our everyday lives. There is also a review of highlights in the testing field and some of the statistical procedures used in the latter parts of this book. This book...



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